CANCER PREVENTION & RESEARCH INSTITUTE OF TEXAS

Texas Government Code, Section 659, as amended by HB 12 (83rd Legislature, Regular Session)

Texas Government Code, Section 659.026(3)(b)(1) – Full-time Equivalent Employees
Full-time equivalent employee reports are submitted quarterly to the Texas State Auditor's Office. Quarterly data may be queried directly from the Texas State Auditor's Office Full-Time Equivalent Employee System at http://www.sao.state.tx.us/apps/ftesystem/.

Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency

| | For the Years Ending | |
	August 31, 2020	August 31, 2021
Method of Financing:		
Other Funds		
Appropriated Receipts	$ 40,000	$ 40,000
Bond Proceeds - General Obligation Bonds	300,000,000	300,000,000
License Plate Trust Fund Account No. 0802	15,000	15,000
Subtotal, Other Funds	$ 300,055,000	$ 300,055,000
Total, Method of Financing	$ 300,055,000	$ 300,055,000

This bill pattern represents an estimated 100%
of this agency's estimated total available
funds for the biennium.

Number of Full-Time-Equivalents (FTE):	36.0	36.0
Schedule of Exempt Positions:		
Chief Executive Officer, Group 9	$281,875	$281,875
Chief Scientific Officer	553,500	553,500

Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation
The State Auditor's Office's State Classification Team administers the state's position classification plan which establishes job classification titles, salary groups and salary schedules for classified positions.

The Texas Legislature establishes the exempt salaries of both Chief Executive Officer (CEO) and Chief Scientific Officer. Other senior executive staff are selected by the CEO and are classified positions subject to the SAO Classification Plan. Salaries are commensurate with experience and comply with the provisions of the state's position classification plan.

Texas Government Code, Section 659.026(3)(b)(4) - Executive Staff Supplement Eligibility
CPRIT administrative rules, Texas Health and Safety Code Section 102.056, prohibit the use of gifts, grants, donations, or other consideration to be used as a salary supplement to implement the prohibition set by SB149, 83rd Regular Session.

Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff
Reference the State Classification Team's, "A Biennial Report on the State's Position Classification Plan" and "A Classification Study of Exempt Positions." http://www.hr.sao.texas.gov/Reports/Category/CompensationAndClassification/.

Texas Government Code, Section 659.026(3)(b)(6) Average Compensation Paid to Non-Executive Staff
Average Non Executive Monthly Base Pay for FY2020 - $6309.

Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations

Position	FY15 (% Increase)	FY16 (% Increase)	FY17 (% Increase)	FY18 (% Increase)	FY19 (% Increase)	FY20 (% Increase)
Chief Executive Officer (Exempt)	$250,000 (0.0%)	$250,000 (0.0%)	$250,000 (0.0%)	$256,250 (2.5%)	$256,250 (2.5%)	$281,875 (10.0%)
Chief Scientific Officer (Exempt)	$540,000 (0.0%)	$553,500 (2.5%)	$553,500 (0.0%)	$553,500 (0.0%)	$553,500 (0.0%)	$553,500 (0.0%)
Deputy Executive Officer and General Counsel	$209,308 (12%)	$214,540 (2.5%)	$214,540 (0.0%)	$214,540 (0.0%)	$224,195 (4.5%)	$224,195 (0.0%)
Chief Prevention and Communications Officer	$200,138 (5%)	$205,141 (2.5%)	$205,141 (0.0%)	$205,141 (0.0%)	$205,141 (0.0%)	n/a (0.0%)
Chief Prevention Officer	n/a (0.0%)	n/a (0.0%)	n/a (0.0%)	n/a (0.0%)	n/a (0.0%)	$160,000 (0.0%)
Chief Operating Officer	$173,299 (7%)	$177,631 (2.5%)	$177,631 (0.0%)	$177,631 (0.0%)	$185,625 (4.5%)	$208,828 (12.5%)
Chief Compliance Officer	$170,000 (0.0%)	$174,250 (2.5%)	$174,250 (0.0%)	$174,250 (0.0%)	$182,091 (4.5%)	$182,091 (0.0%)
Chief Product Development Officer	$215,000 (0.0%)	$215,000 (0.0%)	$215,000 (0.0%)	$215,000 (0.0%)	$215,000 (0.0%)	$215,000 (0.0%)
Appropriations	$297,046,446	$297,085,446	$297,085,446	$297,085,446	$297,085,446	$296,936,968