



CANCER PREVENTION & RESEARCH INSTITUTE OF TEXAS

Texas Government Code, Section 659, as amended by HB 12 (83rd Legislature, Regular Session)

Texas Government Code, Section 659.026(3)(b)(1) – Full-time Equivalent Employees

Full-time equivalent employee reports are submitted quarterly to the Texas State Auditor's Office. Quarterly data may be queried directly from the Texas State Auditor's Office Full-Time Equivalent Employee System at <http://www.sao.state.tx.us/apps/ftesystem/>.

Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency

	For the Years Ending	
	August 31, 2014	August 31, 2015
Method of Financing:		
<u>Other Funds</u>		
Bond Proceeds - General Obligation Bonds	\$ 297,030,446	\$ 297,030,446
License Plate Trust Fund Account No. 0802	16,000	16,000
Subtotal, Other Funds	<u>\$ 297,046,446</u>	<u>\$ 297,046,446</u>
Total, Method of Financing	<u>\$ 297,046,446</u>	<u>\$ 297,046,446</u>
Number of Full-Time-Equivalents (FTE):	32.0	32.0

Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation

The State Auditor’s Office’s State Classification Team administers the state’s position classification plan which establishes job classification titles, salary groups and salary schedules for classified positions.

The Texas Legislature establishes the exempt salaries of both Chief Executive Officer and Chief Scientific Officer. Other senior executive staff are selected by the CEO and are classified positions subject to the SAO Classification Plan. Salaries are commensurate with experience and comply with the provisions of the state’s position classification plan.

Texas Government Code, Section 659.026(3)(b)(4) - Executive Staff Supplement Eligibility

CPRIT administrative rules, Texas Health and Safety Code Section 102.056, prohibit the use of gifts, grants, donations, or other consideration to be used as a salary supplement to implement the prohibition set by SB149.

Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff

Reference the State Classification Team’s, “A Biennial Report on the State’s Position Classification Plan” and “A Classification Study of Exempt Positions.”
<http://www.hr.sao.state.tx.us/Publications/reports.aspx>

Texas Government Code, Section 659.026(3)(b)(6) Average Compensation Paid to Non-Executive Staff

Average Non Executive Monthly Base Pay for August 2013 - \$5,850.20

Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations

Position	FY08	% Increase	FY09	% Increase	FY10	% Increase	FY11	% Increase	FY12	% Increase	FY13
Chief Executive Officer/Executive Director (Exempt)	\$61,729	0.00%	\$214,000	0.00%	\$214,000	0.00%	\$214,000	0.00%	\$214,000	0.00%	\$212,000
Chief Scientific Officer (Exempt)	\$0	0.00%	\$212,000	0.00%	\$212,000	0.00%	\$212,000	0.00%	\$212,000	0.00%	\$212,000
Chief Advisor and General Counsel	\$0	0.00%	\$155,000	0.00%	\$155,000	8.33%	\$167,916	0.00%	\$167,916	0.00%	\$167,916
Chief Prevention and Communications Officer	\$0	6.70%	\$167,700	6.70%	\$178,936	0.00%	\$178,936	0.00%	\$178,936	0.00%	\$178,936
Chief Operating Officer	\$0	0.00%	\$135,000	0.00%	\$135,000	8.33%	\$146,245	0.00%	\$146,245	0.00%	\$146,245
Chief Compliance Officer	\$0	0.00%	n/a	0.00%	n/a	0.00%	n/a	0.00%	n/a	0.00%	\$152,000
Chief Product Development Officer	\$0	0.00%	n/a	0.00%	\$175,000	0.00%	\$175,000	8.33%	\$189,576	8.33%	\$189,576
Appropriations	\$3,336,792	38.65%	\$4,626,350	47.45%	\$224,155,000	-0.06%	\$224,012,000	32.61%	\$297,062,446	0.00%	\$297,062,446